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Review	05							

IT IS A MAIN OBJECTIVE FOR CARDAMA SHIPYARD TO DEFINE AND INTRODUCE THE TOTAL QUALITY CULTURE IN ALL QUALITY, ENVIRONMENTAL AND SAFETY AND OCCUPATIONAL HEALTH AREAS, BEING PLANNIFIED AND LEAD BY THE MANAGEMENT OF THE COMPANY

For that purpose, the CARDAMA SHIPYARD management will define the goals towards the development, suitability, deployment and certification, by accredited entities, of the Quality, Environmental and Safety and Occupational Health Management Systems, in accordance with the following standards and/or publications:

- ☛ Quality (QMS)
- ☛ Environment (EMS)
- ☛ Safety and Health (OHSMS) UNE EN ISO 45001

QUALITY/ENVIRONMENTAL/ SAFETY AND OCCUPATIONAL HEALTH GENERAL POLICIES

The management of CARDAMA SHIPYARD is a company aimed to *design, build, repair and convert vessels and floating appliances*. Furthermore, being aware of the position that quality, environment and safety and occupational health have in the current market, the company has established effective Management Systems suitable for their needs, for the sole purpose of ensuring the business position, obtaining the economic benefits to ensure the company's survival; and always guaranteeing that the quality level of our products meets the uses and expectations of the clients, complying the requirements and standards applicable inside a management of competitive prices.

In this sense, it is a priority to meet the deadlines, minimize the errors or defects that could lead to warranty claims, establish a provisioning level to ensure the work development, as well as an appropriate maintenance of the facilities, so they are always available to the intended use and meet the necessary conditions from a industrial safety point of view.

The management of CARDAMA SHIPYARD, fully aware of the importance that the quality "concept" has in the job development, has considered that it is necessary to adapt the quality organization to the established requirements from the suitable standards and publications. In that sense, the company involves all the staff in the "*common goal of continuous improvement of the quality*", in a way that doing things right at the first time must be a goal for any person, regardless of the job area and, becoming a collective effort, in which we all must be involved, both our staff and the outside workers.

The Management of CARDAMA SHIPYARD, considers that the continuous improvement of safety is the first criterion to take into account in all the areas in which its workers develop their activity, thus affirming the commitment that it develop the activity under optimal conditions of safety and health in the workplace and, thereby ensuring the prevention of injuries and deterioration of health. At CARDAMA SHIPYARD, we are committed to eliminating hazards and reducing risks related to occupational safety and health. The Occupational Health and Safety Management System guarantees that all applicable requirements (both legal and those undertaken by the company) are being fulfilled, determining, evaluating and updating the risks existing in each job, and controlling them to achieve a high level of safety and health at work.

The company requires all the staff to be accountable in terms of environment and occupational risk prevention, both at individual level and in terms of the job developed, integrating the preventive actions in the activities and choices. To comply with the first criteria, the management of the company allocates the required human and material resources, to ensure that the staff receives the necessary information and training to perform all duties inherent to their specific workstations; always requesting the participation and involvement of the prevention delegates, as their representatives in this area, in order to develop this policy properly.

The monitoring and coordination of the Auxiliary Industry requires a special attention, since the integrated prevention cannot be fully achieved if those who develop their work activity in our facilities do not acquire the preventive culture and comply rigorously with the established regulations. Therefore, it is a main goal to the management of CARDAMA SHIPYARD that the auxiliary industry acquires the same culture and training as the staff, so that the jobs are done within the framework of the Labor, Environmental and Safety and Occupational Health Policy from CARDAMA SHIPYARD.

The management of CARDAMA SHIPYARD is aware of the need for maintaining a socially responsible management, as an additional element of the business management and recognizes the dialogue with the stakeholders as a key element of the social responsibility. Furthermore, the company is committed to comply with national and other applicable laws, as well as with other requirements to which the company subscribes, and to respect the international instruments and their interpretation.

Furthermore, it is important to highlight that the management of CARDAMA SHIPYARD considers the environmental improvement as a key strategic element. For this reason, the existing environmental aspects are identified and evaluated, with a control over the most significant issues to avoid and decrease of the impacts in our activities, with the commitment of complying with legal and other requirements subscribed by CARDAMA SHIPYARD.

The company highlights the control over the environmental emissions, wastes, effluents, etc., in the different facilities, processes and activities. Furthermore, the company established a verification and evaluation system of the degree of compliance, within the framework of environmental protection and pollution prevention commitment, as well as other specific commitments from the organization context within the cycle of life framework.

Moreover, CARDAMA SHIPYARD is committed to improve continuously, fostering research, development and innovation, since it is considered as a differential factor of competitiveness. On this basis, the company fosters and enhances this factor to ensure that none of the knowledge or innovative ideas are lost and, at the same time, so the R&D&I projects and activities can be effectively developed.

The training, information, participation, consultation and awareness actions of workers and their representatives on issues of production, quality, environment, occupational health and safety or others that are detected as necessary, will be taken into account by the Management. This will ensure that all personnel who carry out their work receive the planned training, each one being responsible for the implementation of the requirements specified within their corresponding work areas.

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